

Corporate Sustainability

Loeb Electric's strategic mission is to be the low-cost leader in providing customer-preferred lighting and electrical solutions to selected contractor and end-user segments. Customer and employee satisfaction, commitment to service excellence, integrity, environmental stewardship and a rewarding workplace will be the hallmarks of our culture.

The Company's focus on sustainability is directly linked to and in support of its mission statement. We believe that initiatives around enhancing our reputation, being a strong corporate citizen, providing a good place to work and being a good steward of our environmental resources will make us a stronger, more competitive company, better able to support and satisfy our broad customer base and provide returns.

Environmental Policy

Loeb Electric takes seriously its responsibility to protect the environment in which we work and live, and will conduct its business in accordance with all legal requirements and ethical responsibilities, using scientific knowledge, technical innovation and sound environmental management practices.

- We will be sensitive to environmental issues throughout our business systems, including our selection of products and technologies.
- We will conduct our operations in full compliance with applicable environmental laws and regulations. When applicable, we will recommend the use of products produced according to national and international environmentally-friendly specifications.
- We will utilize natural resources efficiently, continuously seeking ways to reduce our requirements. We will strive to maximize the utilization of resources and materials in the products we distribute and use.
- We will minimize the generation of discharges to the environment, including air emissions, wastewater and solid waste.
- We will proactively assist and educate our customers in addressing environmental issues related to their use of our products.
- We will cooperate with public and governmental organizations to seek responsible solutions to environmental needs and to develop effective and balanced environmental standards.

Our Steps

Our **GreenPath** Program has targeted all operations of the business in searching for resource-wasteful operations and behaviors. In addition to recycling, the company has eliminated the use of foam and plastic products and replaced them with compostable products. Shipments and other packaged goods are prepared using biodegradable foam and recyclable plastics depending on the manner of shipments. Our delivery fleet operates on a no-idle rule during summer.

Loeb Electric is in the final stages of retrofitting all leased warehouse and retail spaces from outdated and inefficient lighting to the latest in energy-saving products. Occupancy sensors and other controls are being used in both the warehouse and office areas. The IT department is currently installing software that will control the computer system and all workstations to turn off or sleep when not in use, after hours, and weekends.

Loeb Electric also disposes of mercury-based and other hazardous lamps in accordance to EPA guidelines using a third party vendor for the proper shipment and reclamation of the mercury. Any obsolete or damaged products that are non-returnable to the manufacturer are recycled or donated to the Habitat for Humanity for use in their Restore Program.

As part of our program, we also encourage digital communication and document exchange through email versus memos, letters and copies. When warranted, double-sided copying is expected as well. The company is also encouraging our customers to go paperless by offering digital invoicing, digital statements, and the retrieval of all necessary accounting, ordering, product,

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and other operational documents through our website. The company's printed marketing materials are printed on recycled papers and with vegetable-based inks using an FSC-compliant printer.

All recyclable shipping containers from manufacturers are disposed of in designated containers and various vendors reclaim the materials. This includes corrugated boxes, plastic and wooden shipping pallets, shrink-wrapping and other compliant plastic materials.

In addition, Loeb Electric offers a scrap recycling program for all scrap wire that is generated through the installation process.

The company recycles all compliant paper, metal and plastic products that are generated through everyday business operations in the offices. Each workstation has approved containers and a third-party vendor handles the collection and reclamation of those materials.

Loeb Electric is a proud supporter of the United States Green Building Council (USGBC) and has membership in the City of Columbus' Green Spot program, the USGBC Central Ohio Chapter, and is an Energy Star Partner. In addition, the company has Executive staff devoting time and talents to the Energy and Communications Committee of the USGBC and the Building Owners and Managers Association (BOMA). Loeb Electric is an active member of the International Facility Management Association.



For more information please contact Rob Zalewski,
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Our Goals

1. Community Service

Purpose: Enhance corporate citizenship through:

- Community support and partnerships
- Workplace practices
- Diversity
- Corporate governance

2. Environmental Stewardship

Purpose: Reduce Loeb Electric's environmental footprint by:

- Reducing wastes going to landfills
- Reducing energy consumption
- Reducing greenhouse gas emissions
- Reducing hazardous air emissions
- Reducing water usage
- Implementing and encouraging internal recycling programs
- Supporting non-profit agencies that advance sustainability in the construction and operation of commercial and residential properties

3. Economic Performance

Purpose: Create sustainable value for Loeb Electric and its customers by:

- Educating business community on the use of lighting and electrical controls as a first-line energy reduction solution
- Enhancing use of sustainable packaging solutions
- Selecting and providing environmentally produced products and technologies
- Working with manufacturers to reduce the amount of on-site waste generated during the construction and/or maintenance of properties
- Expanding community-based recycling programs